

The background features abstract, overlapping geometric shapes in various shades of green, ranging from light lime to dark forest green. The shapes are primarily triangles and polygons, creating a dynamic, layered effect. The central text is positioned in the white space between these green elements.

TITLE IX

My Rights as a Student

What is Title IX?

- ▶ A federal law (civil right) that prohibits sex-based discrimination in schools and educational programs.

Two prongs to Title IX -

- ▶ Sex discrimination - any situation where a person is denied access to the benefits of an education based on their sex.
- ▶ Sexual harassment - conduct on the basis of sex, quid pro quo harassment (this for that), hostile environment (unwanted behavior), sexual assault (any sexual act w/o consent), dating/domestic violence, stalking.

What do I as a student need to know about Title IX ?

- ▶ Title IX applies to all students regardless of gender identity.
- ▶ If you have been the victim of sexual violence, gender discrimination, or sexual harassment, EICC can provide you with a support resources.
- ▶ EICC must be proactive in ensuring that your campus is free from sex discrimination.
- ▶ EICC must have a procedure for handling complaints of sexual harassment and violence.
- ▶ EICC will not retaliate against someone filing a complaint and must keep complainants safe from other retaliatory harassment.

Who should I contact if I have a complaint of sex discrimination, sexual harassment or sexual violence

- ▶ Debora J. Sullivan is the EICC Title IX Compliance Office/Equity Coordinator who manages complaints.
- ▶ Office (563) 336-3487
- ▶ E-mail djsullivan@eicc.edu

- ▶ **Naomi DeWinter**
- ▶ V.C. Student Development
- ▶ Phone: (563)288-6004
- ▶ **Dr. Michael Beane**
- ▶ Dean of Students SCC, Title IX Investigator
- ▶ Phone: (563)441-4016
- ▶ **Dr. Michelle Allmendinger**
- ▶ Dean of Students CCC, Title IX Investigator
- ▶ Phone: (563) 244-7002
- ▶ **Shelly Cram Rahlf**
- ▶ Dean of Students MCC, (563), Title IX Investigator
- ▶ Phone: (563) 288-6164
- ▶ **Ann Lawler**
- ▶ Interim President SCC, (563)
- ▶ Phone: (563) 441-4173
- ▶ **Dr. Brian Kelly**
- ▶ President CCC, (563)
- ▶ Phone: (563) 244-7027

Can I file a formal complaint electronically?

- ▶ Student - <https://www.eicc.edu/about-eicc/student-handbook/Fall19-TitleIX-Form.pdf>

Where can I find EICC Student Training Courses about Sexual Violence?

<https://eiccstudents-ia.safecolleges.com/admin/main>

Training Course:

▶ Sexual Violence Prevention for Community College Students

Where do I find addl. Title IX information?

<https://www.eicc.edu/about-eicc/student-handbook/sexual-misconduct-policy-title-ix.aspx>

Questions?????

If you have questions please call Deb Sullivan, EICC
Title IX Compliance Officer & Equity Coordinator
(563) 336-3487 or email djsullivan@eicc.edu